

HOPE — BEYOND BORDERS

A GLOBAL MISSIONS OUTREACH
OF RHEMA OF HOPE

Missions Policy & Operations Manual

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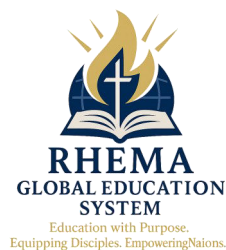


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Preface

Scriptural Foundation for Missionary Work

Our mandate for missions is not born of man's ambition but from the eternal Word of God. The call to go beyond borders is anchored in Scripture and the heart of God for all nations.

Matthew 28:19–20 (KJV)

“Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you...”

Acts 1:8 (KJV)

“But ye shall receive power, after that the Holy Ghost is come upon you: and ye shall be witnesses unto me... unto the uttermost part of the earth.”

Romans 10:13–15 (KJV)

“For whosoever shall call upon the name of the Lord shall be saved. How then shall they call on him in whom they have not believed? and how shall they hear without a preacher?... How beautiful are the feet of them that preach the gospel of peace...”

About Rhema of Hope and NVIS International Ministries

Rhema of Hope is a Christ-centered, Apostolic nonprofit ministry operating as a d/b/a of NVIS International Ministries, Inc., a 501(c)(3) organization originally founded with a global vision and local heart. NVIS began as a grassroots mission effort and has grown into a ministry that serves both at home and abroad—empowering leaders, launching mission works, and restoring the forgotten.

Rhema of Hope exists to:

- Support missionaries and church planters
- Launch Christ-centered outreach ministries
- Care for orphans, widows, and vulnerable populations
- Equip the next generation of Apostolic leaders
- Extend compassion, healing, and the Word of God both locally and globally

Hope Beyond Borders is the global extension of this vision—carrying the fire of Apostolic truth, Spirit-led compassion, and practical support into places where the light of Christ is needed most.

Section 1:

Purpose & Scope

1.1 Purpose of This Manual

The Hope Beyond Borders: Missions Policy & Operations Manual serves as a foundational guide for all missionaries, ministry leaders, and outreach partners commissioned and supported by Rhema of Hope. Its purpose is to:

- Establish clear expectations for missionaries and global ministry workers
- Provide guidance and structure for the launching, operation, and oversight of ministries and mission projects established overseas
- Ensure accountability, spiritual alignment, and operational integrity
- Uphold Apostolic doctrine and values, ensuring all activities reflect biblical principles (KJV)
- Encourage sustainability and reproducibility in missions through mentorship and local empowerment

1.2 Who This Manual Is For

This manual is required reading and reference for:

- Missionaries and outreach workers sent or endorsed by Rhema of Hope
- Church planters and evangelists supported through Hope Beyond Borders
- Leaders of ministries and projects launched overseas under Rhema of Hope's covering
- Rhema of Hope board members, pastors, and team members involved in missionary training or oversight
- Partner churches and donors seeking clarity on missions policies

1.3 Our Organizational Structure

Hope Beyond Borders is a global missions outreach of Rhema of Hope, a d/b/a of NVIS International Ministries, Inc., a 501(c)(3) nonprofit. Rhema of Hope currently operates as an all-volunteer ministry. While some future roles may become paid, the heart of this ministry will always remain rooted in sacrifice, humility, and volunteer-driven passion modeled after Jesus Christ.

Section 2:

Mission & Vision

2.1 Mission Statement

Hope Beyond Borders exists to equip, send, and support Spirit-filled missionaries who carry the Full-Gospel message of salvation, healing, and hope to the nations—planting churches, launching ministries, and transforming lives through the power of Jesus Christ.

2.2 Vision Statement

To see nations transformed by the power of the Gospel as missionaries are empowered, ministries are planted, and the hope of Jesus Christ is carried beyond every border—both spiritual and geographical.

2.3 Core Values

Spirit-Empowered Mission

We are led, anointed, and sent by the power of the Holy Ghost.

Scripture: Acts 1:8

The Full-Gospel Message

We boldly proclaim salvation through repentance, baptism in Jesus' name, and the infilling of the Holy Ghost.

Scripture: Acts 2:38

Compassion in Action

We serve the orphan, the widow, the forgotten, and the hurting in love and mercy.

Scripture: James 1:27

Global Discipleship & Church Planting

We empower local believers and leaders to multiply the mission.

Scripture: Matthew 28:19–20

Integrity & Accountability

We operate with integrity in stewardship, relationships, and reporting.

Scripture: 1 Corinthians 4:2

Section 3:

Missionary Classifications

Missionary Classifications

Hope Beyond Borders recognizes that not every missionary is called to the same location, duration, or assignment. This section outlines the various classifications of missionaries supported, commissioned, or connected to Rhema of Hope.

3.2 Domestic Missionaries

Missionaries called to minister, plant churches, or serve communities within the United States.

3.3 International Missionaries

Missionaries commissioned to serve outside of the United States—whether long-term, short-term, or itinerant.

3.4 Short-Term Missionaries

Missionaries or volunteer teams sent for a defined period (1 week to 3 months) to assist in missions efforts.

3.5 Long-Term Missionaries

Missionaries serving for an extended period (6 months or more), independently or as part of a Rhema of Hope mission.

3.6 Church Planting Missionaries

Missionaries commissioned to plant churches from the ground up in unreached or under-evangelized areas.

3.7 Ministry Startup Leaders

Individuals called to launch a specific ministry overseas such as a school, orphanage, or shelter.

3.8 Doctrinal Requirements for Missionaries

Missionaries must be baptized in Jesus' name and filled with the Holy Ghost with the evidence of speaking in tongues.

3.9 Missionary Calling & Placement

Hope Beyond Borders recognizes that God calls missionaries in different ways. Some individuals approach missions with a clear, Spirit-led burden for a specific people, place, or ministry. Others feel called to serve but are still seeking clarity about where and how.

We support both types of missionaries:

- Missionaries with a Specific Calling will be prayerfully supported in launching or joining work that aligns with their vision and our mission.
- Missionaries Seeking Placement will be guided through a placement process and may be assigned to an existing field team, work, or region in need of laborers.

All missionaries must go through the official commissioning process. For more detailed procedures on missionary calling and placement, refer to Section 22: Missionary Calling, Commissioning & Field Placement.

3.10 Recognized Affiliate Missionaries

Missionaries not sent by Rhema of Hope but aligned with its doctrine and values; eligible for prayer, limited

support, and resource access.

3.11: Mission Support Laborers

Mission Support Laborers are individuals or teams who serve under the authority and direction of a full-time missionary or mission leader. They are not classified as full missionaries but play a vital role in advancing the mission by serving in support-based or specialized roles.

Examples of Support Roles Include:

- Teachers in mission schools
- House parents or caretakers in orphanages or children's homes
- Medical volunteers or clinic staff
- Evangelism team members
- Cooks, drivers, maintenance workers, or hospitality support
- Short-term church groups (adults or teens)
- Families or individuals serving long-term under missionary oversight

Key Characteristics:

- Have a heart for missions and a teachable spirit
- Willingly serve under a commissioned missionary or project leader
- May serve short-term (1–2 weeks), mid-term (1–6 months), or long-term (6+ months)
- Do not assume leadership, fundraising, or doctrinal teaching roles independently

Endorsement & Placement Process:

1. Complete the Mission Support Laborer Application Form
2. Submit a pastoral reference and background check (if applicable)
3. Interview with Rhema of Hope staff or the assigned field leader
4. Review and sign the Statement of Faith Agreement (doctrinal alignment required)
5. Be placed under a designated supervising missionary or leader
6. Participate in orientation training (in person or virtual)

Oversight & Expectations:

- Follow the leadership and daily schedule set by the field leader
- Submit a personal summary report after service concludes
- Remain in alignment with Rhema of Hope's values, doctrine, and conduct policies
- Do not engage in independent fundraising or represent themselves as full missionaries without approval

Section 4:

Deployment & Commissioning

Missionary Calling, Commissioning & Field Placement

At Hope Beyond Borders, we affirm that God calls individuals to missions in a variety of ways. Some missionaries arrive with a distinct burden or vision, while others carry a general desire to serve but are seeking clarity on where and how God wants them to be used. Hope Beyond Borders supports both paths with equal care and commitment.

4.1 Missionaries with a Specific Calling

Some applicants feel a strong, Spirit-led call to serve in a particular country, people group, or ministry type. This could include visions for:

- Launching a school
- Starting an orphanage
- Evangelizing a specific region
- Developing medical or recovery outreach
- Serving among unreached or underserved people groups

When a missionary presents a clear calling:

- Hope Beyond Borders will prayerfully evaluate the vision for alignment with our mission, doctrine, and existing global strategies.
- If confirmed, we will help the missionary develop that work under proper oversight.
- The missionary will be guided through the Ministry Startup Proposal process, with potential commissioning if approved.

We believe that the burden of the Lord on a missionary's heart should be respected and stewarded with wisdom and spiritual covering.

4.2 Missionaries Seeking Placement

Other missionaries come with a heart to serve but without a defined calling. Hope Beyond Borders welcomes these laborers and is committed to helping them find their place in the harvest field.

These individuals may be:

- Recent Bible school or ministry training graduates
- Individuals who feel burdened but need mentorship or direction
- Laborers willing to join an existing work as support staff (such as teachers, caregivers, or evangelists)

In these cases:

- Leadership will assess the applicant's strengths, doctrinal maturity, availability, and readiness.
- They may be matched with a field team, assigned to a region with an existing need, or invited to serve under a senior missionary for training and discovery.
- Periodic assessments will help determine if the placement is fruitful and whether a more permanent role should be pursued.

4.3 Our Commissioning Process

All missionaries—whether self-directed or placed—must go through the official commissioning process, which includes:

- Approval of application and references
- Doctrinal and spiritual interview

- Field placement or confirmation of calling
- Completion of all required forms (insurance, waivers, spouse companion, etc.)
- Formal commissioning ceremony or prayer covering when possible

Hope Beyond Borders believes that obedience to God's call is more important than clarity of detail at the beginning. We are committed to raising up, equipping, and commissioning workers who are willing to say, "Here am I, send me."

4.4 Spouse & Family Deployment Policy

At Hope Beyond Borders, we recognize that missions is not only a personal calling but often a family journey. Many missionaries desire for their spouses and children to accompany them into the field. We support family involvement in global missions when it is done with wisdom, preparation, and proper spiritual and logistical oversight.

4.4.1 Spouse Participation

If a missionary is married and desires to bring their spouse into the field:

- The spouse must complete the Spouse Companion Form and undergo a pastoral interview or assessment process.
- The spouse should be supportive of the missionary calling and able to articulate their own testimony and willingness to serve.
- Spouses are expected to follow the Code of Conduct and will be considered part of the missionary team.
- Spouses are not automatically considered co-missionaries unless they themselves go through the full commissioning process.

In cases where the spouse is not supportive of deployment or shows signs of concern, Hope Beyond Borders may delay deployment or recommend counseling.

4.4.2 Children in the Mission Field

When children accompany missionaries into the field:

- A Child Accompaniment Plan must be submitted during the application process.
- Missionaries must consider education (homeschooling, private schooling, or field school placement), safety, language, and health for all children in their care.
- The Missionary Application will ask whether each child has been baptized in Jesus' name, received the Holy Ghost, and how they feel about going to the field.

Rhema of Hope and Hope Beyond Borders highly encourage that all children of appropriate age be baptized in the name of Jesus before deployment. However, we recognize that water baptism is a spiritual decision that must be made in faith and understanding. While encouraged, it is not required for field deployment.

Similarly, receiving the baptism of the Holy Ghost with the evidence of speaking in tongues is also encouraged, especially for children of age and spiritual maturity. However, this too is a spiritual process and is not required, nor will it disqualify a missionary family from deployment.

We desire that missionary children grow in their walk with God while in the mission field and are committed to fostering their spiritual development throughout their journey.

4.4.3 Pastoral Guidance & Family Wellbeing

- Families will be connected with a pastoral care contact or supervisor.
- If family concerns arise in the field—whether related to safety, strain, or adjustment—Hope Beyond Borders will help coordinate support.
- If any marital crisis or risk of separation arises while deployed, the missionary is required to report this to their field supervisor immediately (see: Divorce Policy).
- The health and spiritual wellbeing of the family is a priority. Missions must not come at the expense of the marriage or the children.

4.4.4 Families Who Remain in the U.S.

If the spouse and/or children remain in the United States or native country:

- Hope Beyond Borders will make reasonable efforts to offer local pastoral care, connection to partner churches, and community encouragement.
- Missionaries are encouraged to maintain regular communication with their families and provide updates on their well-being.

Section 5:

Application & Approval Process

5.1 Overview

Clear application and approval process for missionary commissioning or support.

5.2 Eligibility Requirements

- Baptized in Jesus' name
- Filled with the Holy Ghost (evidence of tongues)
- Good standing with local church
- Agree with Rhema of Hope doctrine

5.3 Application Process

Complete the Missionary Application Form, Pastoral Recommendation, Interview, and Statement of Faith Agreement.

5.4 Pastoral Recommendation

A letter confirming doctrine, character, and readiness from a current pastor or overseer.

5.5 Interview and Review

Video or phone interview with the Missions Review Team to discuss calling, readiness, and alignment.

5.6 Statement of Faith Agreement

Signed form confirming the applicant agrees with doctrinal and lifestyle requirements.

5.7 Applying as a Recognized Affiliate Missionary

Affiliate missionaries may be acknowledged for support or partnership if they align with doctrine and values. They must submit an application, testimony, faith statement, and pastoral reference.

5.8 Commissioning Existing Missionaries Already in the Field

Missionaries already serving may request official commissioning by submitting a report of their work, doctrinal agreement, financial overview, and future ministry plan.

Section 6:

Financial Support Guidelines

6.1 Purpose of Financial Support

The financial support provided through Hope Beyond Borders is not a salary or entitlement—it is a partnership in the Gospel (Philippians 1:5). Support is given to Spirit-led missionaries and ministry leaders in alignment with the Word of God, and in accordance with the mission and values of Rhema of Hope.

6.2 Types of Support Available

Missionaries may receive one or more of the following forms of support:

- Monthly Financial Support
- One-Time Project Grants
- Emergency Assistance
- Promotional Support
- Material Resources (e.g., Bibles, supplies, food, ministry equipment)

6.3 Determining Support Levels

Support amounts are determined by factors such as location, cost of living, type and length of assignment, submitted budget, and available funding. All financial decisions are prayerfully reviewed by Rhema of Hope's leadership.

6.4 Financial Accountability & Donation Handling

All financial contributions made in support of commissioned or officially sent missionaries under Hope Beyond Borders must be processed through Rhema of Hope. Missionaries are not authorized to receive or solicit donations on behalf of their mission work outside of this system.

All donations designated for a specific missionary or mission project will be earmarked accordingly, tracked, and disbursed by Rhema of Hope. Missionaries will receive monthly donation reports. Disbursements will follow the organization's distribution schedule.

Missionaries may accept direct cash donations in the field but must report the amount, source, and intended use within 7 days.

Failure to follow these procedures may result in suspension of support or dismissal from Hope Beyond Borders.

6.5 Donor Transparency

All financial support is handled with integrity. Donors will receive tax-deductible receipts, annual statements, and confidence that their gifts are stewarded with biblical accountability. (1 Corinthians 4:2)

6.6 Prohibited Uses of Funds

Funds may not be used for personal luxury, political activity, alcohol, tobacco, speculative investments, or anything outside of approved mission work

6.7 Loss or Suspension of Support

Support may be suspended or revoked due to moral failure, lack of reporting, doctrinal departure, or withdrawal

from the field without notice. Support may be reinstated upon review if accountability is restored..

6.8 Financial Reporting for Affiliate Missionaries

Affiliate missionaries are not required to process financial donations through Rhema of Hope but must submit a monthly report summarizing their ministry and financial activity. Failure to submit regular reports may result in loss of affiliate status or support.

6.9 Handling of Designated Funds Upon Departure

If a missionary or ministry startup leader is dismissed or voluntarily departs from Hope Beyond Borders, designated funds will not be disbursed directly to them. Remaining funds will be reallocated to other active missions or projects within Hope Beyond Borders.

Transfers to another organization may be considered as a courtesy, but only if:

- The receiving organization is a U.S.-based 501(c)(3) nonprofit
- The departing missionary submits a formal transfer request with all required documentation
- The organization is doctrinally aligned and actively engaged in similar ministry

All transfers are subject to review and approval by Rhema of Hope leadership and are not guaranteed.

Section 7:

Missionary

Expectations & Accountability

7.1 Overview

Every missionary sent or supported by Hope Beyond Borders represents not only Rhema of Hope, but most importantly, the name of Jesus Christ. Missionaries are expected to uphold high standards of doctrine, conduct, and commitment in order to preserve the integrity of the Gospel and the effectiveness of the mission.

7.2 Spiritual and Doctrinal Alignment

- Be baptized in the name of Jesus Christ for the remission of sins (Acts 2:38)
- Be filled with the Holy Ghost, with the initial evidence of speaking in other tongues (Acts 2:4)
- Believe in and teach the Oneness of God, the necessity of the new birth, and holiness in lifestyle
- Use the King James Version of the Bible in all public teaching and preaching
- Operate in agreement with Rhema of Hope's mission, vision, and core values

7.3 Personal Conduct & Moral Standards

Missionaries are expected to:

- Maintain a daily prayer and Word life
- Walk in humility, integrity, and moral purity
- Abstain from alcohol, tobacco, illegal drugs, pornography, gambling, and immoral behavior
- Dress and live modestly, honoring biblical standards of holiness
- Refrain from divisive speech, gossip, slander, or public dishonor of spiritual authority

7.4 Reporting & Communication Requirements

Missionaries must:

- Submit monthly reports summarizing ministry activity, progress, and prayer needs
- Provide financial reports if receiving direct or designated support
- Maintain regular communication with their assigned Rhema of Hope contact
- Promptly report any incidents, accidents, health issues, legal matters, or security threats
- Notify leadership before making major moves, strategic changes, or stepping away from their assignment

7.5 Ministry Integrity & Representation

While on the field, missionaries represent:

1. The name of Jesus Christ
2. The Apostolic message of salvation
3. Rhema of Hope and Hope Beyond Borders

Missionaries must not:

- Claim credentials or endorsements not given
- Use Rhema of Hope or Hope Beyond Borders logos or resources outside of approved use
- Publicly misrepresent their work or exaggerate results for personal or financial gain
- Engage in unauthorized fundraising on behalf of Rhema of Hope

7.6 Conflict Resolution and Accountability

If a concern arises involving a missionary, whether doctrinal, moral, financial, or relational, the following biblical process will be followed:

1. Private correction through the assigned Missions Coordinator or leadership representative
2. Written notice if no change or resolution is reached
3. Review by Rhema of Hope's leadership or board
4. Potential suspension or dismissal, based on prayerful consideration and documentation

"Moreover if thy brother shall trespass against thee, go and tell him his fault between thee and him alone..." — Matthew 18:15 (KJV)

7.7 Restoration After Failure

If a missionary falls into sin or failure but demonstrates genuine repentance, a restoration plan may be developed in coordination with Rhema of Hope leadership and the missionary's pastor. Restoration may involve:

- Temporary withdrawal from ministry duties
- Counseling or mentorship
- Written commitments and accountability measures
- A future reassignment or reinstatement

The goal is always restoration, not rejection—but truth and integrity must guide the process.

7.8 Divorce & Marital Strain Policy

Hope Beyond Borders acknowledges that marriage is a sacred covenant and that family stability is essential to the health and testimony of those serving in the mission field. While we seek to uphold biblical standards and encourage strong, Spirit-led marriages, we also recognize the reality of relational strain and the need for pastoral care in such circumstances.

This policy outlines how we respond to missionaries with a history of divorce, and how we support missionaries currently serving who may experience marital difficulty or the possibility of separation while on the field.

7.8.1 Missionary Applicants with a History of Divorce

- Missionary candidates who have previously been divorced are not automatically disqualified from serving with Hope Beyond Borders.
- Each case will be reviewed by leadership and spiritual oversight on a case-by-case basis. Considerations will include:
 - The biblical grounds of the previous divorce
 - Current marital status and spiritual maturity
 - The support and unity of the current spouse (if remarried)
 - Pastoral references and testimony of healing
- Applicants must be fully transparent in their application and interviews regarding previous marriages and must submit to spiritual accountability.

7.8.2 Marital Strain While Serving in the Field

- If a missionary begins experiencing significant marital strain while on the field, they are required to report the situation to their field supervisor or pastoral contact as early as possible.

- Hope Beyond Borders will:
 - Seek to provide pastoral counsel or mediation resources
 - Assist in arranging temporary separation of duties if needed
 - Provide spiritual and emotional support to both spouses when possible
- If serious conflict arises (e.g., infidelity, abuse, emotional breakdown), deployment may be paused while the issue is addressed through counseling, prayer, and accountability.
- Should a separation or divorce occur while on the field:
 - The missionary's status will be reevaluated by Hope Beyond Borders leadership
 - Depending on the circumstances, the individual may be removed from the field temporarily or permanently
 - Every effort will be made to minister to both parties with compassion, while preserving the integrity of the ministry

Section 8:

Code of Conduct for Missionaries And Leaders

8.1 Purpose

The effectiveness of our ministry depends not just on what we do—but how we do it. As representatives of Jesus Christ and Rhema of Hope, missionaries and leaders must reflect holiness, humility, and accountability in every area of life and service. This Code of Conduct outlines the expected spiritual, ethical, and professional standards for those serving under Hope Beyond Borders.

8.2 Spiritual Expectations

All missionaries, national leaders, and ministry workers must:

- Maintain a daily life of prayer, fasting, and Bible study
- Uphold the Apostolic doctrine, including baptism in Jesus' name and the infilling of the Holy Ghost (Acts 2:38)
- Be filled with and led by the Holy Ghost, bearing the fruit of the Spirit (Galatians 5:22–23)
- Submit to spiritual authority and local pastoral oversight
- Represent Jesus Christ with boldness, love, and humility

8.3 Moral & Personal Conduct

Missionaries and leaders are expected to:

- Live a lifestyle of personal holiness, avoiding all forms of immorality (sexual sin, pornography, abuse, etc.)
- Abstain from alcohol, tobacco, illegal drugs, gambling, and other harmful practices
- Honor biblical roles in marriage and leadership
- Avoid cohabitation or inappropriate relationships outside of marriage
- Maintain financial integrity in personal and ministry matters
- Dress modestly, appropriately, and respectfully for the culture and calling

8.4 Relational Conduct & Unity

Missionaries and leaders must:

- Avoid gossip, slander, division, or public dishonor toward other leaders or ministries
- Seek to resolve conflict biblically (see Matthew 18:15–17)
- Submit disputes to spiritual authority rather than taking matters into their own hands
- Walk in a spirit of teamwork, cooperation, and accountability

8.5 Professional & Ministry Integrity

All representatives of Hope Beyond Borders must:

- Accurately report finances, attendance, and ministry outcomes
- Avoid exaggerating stories or using manipulation in fundraising
- Respect the privacy and dignity of those served (especially children and vulnerable populations)
- Represent the Hope Beyond Borders and Rhema of Hope name with honesty and accuracy
- Respond promptly to communications from supervisors or headquarters

8.6 Violations & Disciplinary Action

If a missionary or leader violates the Code of Conduct:

- A confidential investigation may be conducted by Hope Beyond Borders leadership
- The individual may be placed on temporary suspension or administrative leave

- Disciplinary action may include mentorship, counseling, probation, or dismissal
- Restoration is always the goal—but truth, safety, and accountability must lead the process

8.7 Affirmation & Commitment

All commissioned missionaries, ministry startup leaders, and recognized national leaders must:

- Sign the Code of Conduct Agreement Form (Appendix)
- Acknowledge they have read, understood, and agree to abide by these expectations
- Commit to being an example of Christ in word, deed, and lifestyle

Section 9:

Volunteer And Short-Term Missions Team Policy

9.1 Purpose

Volunteers and short-term missions teams play a vital role in the global ministry of Hope Beyond Borders. Whether they serve for one week or several months, their presence should reflect the love of Christ, the unity of the Body, and the spiritual values of Rhema of Hope. This section provides clear guidelines for preparation, behavior, supervision, and service.

9.2 Definitions

- Short-Term Missions Team – A group of 2+ individuals (usually from a local church) traveling together for 1–4 weeks to assist in field ministry
- Volunteer – An individual serving on a temporary basis, either stateside or internationally, in support roles (e.g., teaching, logistics, outreach)
- Mid-Term Volunteer – Individuals or families serving from 1–6 months under the authority of a full-time missionary

All volunteers and teams are considered temporary representatives of Hope Beyond Borders and must uphold our doctrine, mission, and code of conduct.

9.3 Qualifications & Approval Process

To participate in a Hope Beyond Borders mission trip or volunteer service, individuals must:

- Submit a Volunteer/Team Member Application Form
- Provide a pastoral reference and background check (if working with children or serving overseas)
- Affirm agreement with the Statement of Faith and Code of Conduct
- Participate in an orientation or team briefing prior to deployment
- Be 16 years or older (exceptions for family groups may be considered)
- Have medical clearance for travel and activity (if required)

Final approval is given by the Missions Coordinator and the receiving missionary or project leader.

9.4 Expectations & Conduct

All volunteers and team members are expected to:

- Abide by the moral, spiritual, and professional standards of Rhema of Hope
- Submit to the leadership of the missionary or field coordinator
- Dress modestly and in a manner appropriate to the culture and ministry setting
- Refrain from dating, romantic involvement, or flirting during the mission trip
- Avoid gossip, division, or complaining
- Attend all scheduled prayer, training, and outreach activities
- Respect local customs, cultures, and leaders

Failure to uphold expectations may result in early dismissal from the mission field.

9.5 Team Leader Responsibilities

Each team should have a designated Team Leader who is responsible for:

- Serving as the main contact for Rhema of Hope and the field missionary
- Coordinating travel logistics, fundraising, and paperwork
- Leading team prayer, devotionals, and discipline (if needed)

- Supporting the missionary—not overriding their authority
- Submitting a Post-Trip Report with testimonies, feedback, and evaluations

9.6 Ministry Roles & Boundaries

Volunteers and short-term team members may be assigned to:

- Teaching VBS or children’s church
- Construction or facility work
- Music, drama, or event ministry
- Food distribution or outreach
- Prayer, altar work, or evangelism (as approved)

They may not:

- Preach, baptize, or lead services unless invited by the field missionary
- Raise or handle independent funds for field projects without permission
- Share teachings that conflict with the Apostolic doctrine of Rhema of Hope

9.7 Post-Trip Debrief & Follow-Up

After the mission trip, each team and volunteer should:

- Participate in a debrief session (in person or virtual)
- Submit a Reflection or Evaluation Form
- Share testimonies with their home church
- Remain available for future training, mentorship, or discipleship

Hope Beyond Borders views short-term ministry as a gateway to long-term calling.

Section 10:

Safety & Risk Management

10.1 Overview

Missionary service often involves travel to areas with unfamiliar laws, health risks, or volatile social conditions. Hope Beyond Borders is committed to the safety, well-being, and preparedness of every missionary we send or support. This section outlines key policies, requirements, and emergency protocols related to personal safety, health, and crisis response.

10.2 Pre-Field Risk Assessment

Before departure, all missionaries must complete a Risk Assessment Questionnaire to identify:

- The security status of the host country or region
- Known health, environmental, or political risks
- Housing and transportation conditions
- Communication accessibility
- Presence of local support or national partners

10.3 Medical Preparedness & Insurance

All missionaries must:

- Undergo a medical clearance evaluation prior to departure
- Acquire appropriate vaccinations or preventative medications based on destination
- Provide proof of health insurance that covers international travel (if applicable)
- Have access to an emergency medical contact and evacuation plan

Missionaries are strongly encouraged to register with the U.S. Department of State STEP Program for real-time safety alerts and embassy assistance abroad.

10.4 Personal Safety & Travel Conduct

Missionaries must exercise wisdom and discretion at all times. Guidelines include:

- Avoiding high-risk zones unless specifically approved
- Following local laws and customs (without compromising faith or integrity)
- Refraining from any political activism or protests
- Keeping travel plans and personal whereabouts discreet but documented
- Using only approved or safe transportation methods
- Maintaining regular check-ins with Hope Beyond Borders field coordinators or assigned contacts

10.5 Incident Reporting & Emergency Protocol

In the event of a crisis, emergency, or critical incident (e.g., natural disaster, violence, arrest, sudden illness), missionaries must:

- Contact their assigned Hope Beyond Borders representative immediately
- File a written incident report within 72 hours
- Cooperate with local authorities and embassy officials (as needed)
- Follow any evacuation or relocation orders issued by Rhema of Hope leadership

10.6 Evacuation & Contingency Planning

In case of civil unrest, health emergencies, or political instability, Hope Beyond Borders may issue an evacuation

order. Missionaries are expected to:

- Follow all instructions promptly
- Prioritize personal and team safety
- Maintain readiness for rapid departure, including:
 - Updated passports and visas
 - Emergency funds
 - Evacuation insurance (strongly recommended)

10.7 Confidentiality & Digital Security

Missionaries working in sensitive or restricted-access nations must:

- Use extreme caution when sharing photos, names, locations, or activities online
- Refrain from posting anything that could endanger:
 - Nationals or local believers
 - Their own safety
 - Other missionaries
 - Hope Beyond Borders or Rhema of Hope
 - Staff, leaders, or partners
 - Any current or future ministries or projects
- Secure communication channels using encrypted messaging or VPNs (as needed)
- Never publish sensitive project details without prior approval from Rhema of Hope leadership

Hope Beyond Borders reserves the right to monitor public missionary communications and offer directives to maintain security and integrity for all associated work.

Section 11:

Ministry-Specific Risk Assessment Matrix

11.1 Purpose

The goal of the Hope Beyond Borders Risk Assessment Matrix is to provide every missionary, leader, or project coordinator with a discernment tool for identifying and preparing for potential risks. This matrix helps ensure that every effort—whether launching a church, hosting a crusade, or starting an orphanage—is conducted with wisdom, foresight, and prayerful stewardship.

This tool does not discourage bold ministry—it helps prepare the way for it.

11.2 Risk Categories Evaluated

Each project or ministry effort should be evaluated across the following categories:

1. **Doctrinal Sensitivity** – Is this work in a region hostile to the Apostolic message or religious conversion?
2. **Security Concerns** – Are there threats of violence, political instability, crime, or surveillance?
3. **Cultural Resistance** – Are local customs or spiritual beliefs likely to oppose your ministry approach?
4. **Resource Strain** – Does this project stretch the team beyond current financial or logistical capacity?
5. **Legal Requirements** – Are there visa, registration, or regulatory obstacles?
6. **Personnel Preparedness** – Are the missionary or team members spiritually and emotionally equipped for the setting?
7. **National Backlash** – Could this effort endanger local believers or national partners?

11.3 Risk Levels Defined

Each category above should be rated on the following scale:

Risk Level	Description
Low Risk	Minimal barriers. Environment is friendly to Apostolic work.
Moderate Risk	Some resistance or difficulty. Requires precaution and clear communication.
High Risk	Serious obstacles. Requires approval, oversight, and a contingency plan.

18.4 Risk Assessment Matrix (Sample)

Category	Low Risk	Moderate Risk	High Risk
Doctrinal Sensitivity	Open to Christian work	Some denominational or	Hostile to Oneness or
Security	Peaceful area	Crime/petty threats	Civil unrest, violence, targeted
Cultural Resistance	Receptive culture	Minor opposition to Western	Deep-rooted resistance or
Resource Strain	Fully funded	Some limits; requires faith	Severely underfunded or
Legal/Regulatory	Registered/approved	Registration pending/temporary	Unregistered; legal risk if
Team Preparedness	Trained, experienced leaders	Mixed experience; needs	Untrained or unstable team
National Backlash	No threat to locals	Minor social tension for partners	High threat to locals if exposed

11.5 Required Action Based on Risk Level

Low Risk – Proceed with local leadership approval

Moderate Risk – Submit a Field Safety & Risk Plan to Hope Beyond Borders leadership

High Risk – Must be reviewed and approved by the Missions Coordinator and President of Rhema of Hope

11.6 Ongoing Risk Monitoring

Missionaries and leaders are expected to:

- Re-assess risk any time conditions change
- Monitor government and travel updates (e.g., U.S. State Department, NGO alerts)
- Maintain active contact with field mentors or oversight leaders
- Update safety plans regularly and report threats or incidents immediately

Section 12:

Training And

Equipping Missionaries

12.1 Overview

At Hope Beyond Borders, we believe that preparation is essential to longevity and fruitfulness in ministry. Before stepping onto the mission field, each missionary must be thoroughly trained, spiritually equipped, and practically prepared. This section outlines the training expectations, resources, and ongoing support offered by Rhema of Hope.

12.2 Required Pre-Field Orientation

All commissioned missionaries must complete a Pre-Field Orientation, which may include:

- Doctrinal review (Oneness of God, Acts 2:38, holiness, etc.)
- Rhema of Hope's history, mission, and values
- Cross-cultural awareness and communication
- Personal safety, security, and field risk management
- Spiritual disciplines: prayer, fasting, and Word life
- Financial stewardship and donor integrity
- Communication protocols and reporting expectations

12.3 Cultural Awareness & Adaptation

Missionaries are expected to:

- Study the cultural norms, languages, and sensitivities of their destination
- Engage with nationals in humility and respect
- Avoid cultural superiority or insensitive evangelism
- Understand spiritual dynamics that may influence the region (e.g., idolatry, persecution, witchcraft, political influence)

12.4 Biblical & Doctrinal Training

Missionaries must be firmly rooted in Apostolic, Full-Gospel doctrine and able to clearly present:

- The plan of salvation (Acts 2:38)
- The Oneness of God (Deut. 6:4; Col. 2:9)
- The necessity of baptism in Jesus' name
- The infilling of the Holy Ghost with evidence
- A lifestyle of holiness and separation unto God

12.5 Language Preparation

When necessary, missionaries should:

- Begin learning the local language before arrival
- Utilize available language apps, tutors, or national partners
- Commit to daily vocabulary building and active use
- Avoid dependency on translators for all communication

12.6 Field Readiness Checklist

Each missionary must complete a Field Readiness Checklist which includes:

- Approved application and pastoral recommendation
- Statement of Faith Agreement

- Emergency contact and insurance information
- Completed orientation or training program
- Mission-specific plan or ministry proposal
- Signed agreement to abide by policies in this manual

Missionaries may not be released until this checklist is complete and verified by leadership.

12.7 Ongoing Mentoring & Development

Hope Beyond Borders provides continuing support through:

- Access to field mentors and senior missionaries
- Online training modules, book studies, or workshops
- Regular check-ins from Rhema of Hope staff
- Refresher training every 12–24 months (as applicable)

We believe that lifelong growth is essential for effective mission work.

“Study to shew thyself approved unto God, a workman that needeth not to be ashamed...” — 2 Timothy 2:15 (KJV)

Section 13:

Re-Entry And Debriefing

13.1 Purpose of Re-Entry

Re-entry is not the end of the mission—it's a critical part of it. Whether a missionary returns temporarily, permanently, or between assignments, Rhema of Hope is committed to helping them process their experience, recover spiritually, and prepare for what's next.

Many returning missionaries face:

- Reverse culture shock
- Physical or emotional fatigue
- Unanswered spiritual questions
- Financial or housing transitions
- Grief, loss, or deep reflection

This section exists to honor the journey, celebrate the obedience, and equip missionaries for what God has next.

13.2 Return Report & Debriefing Form

Every returning missionary must submit a Return Report & Debriefing Form within 30 days of returning from the field. This form includes:

- A narrative of the mission experience
- Highlights, testimonies, and breakthroughs
- Challenges, setbacks, or areas of concern
- Reflections on personal growth and calling
- Current spiritual, emotional, and physical condition
- Future ministry intentions (e.g., return to the field, serve locally, rest)

13.3 Debriefing Interview

Missionaries will participate in a spiritual and practical debriefing session (virtual or in person) with a Rhema of Hope representative or approved mentor. This allows time for:

- Prayer and encouragement
- Processing burdens or spiritual battles
- Assessing readiness for continued ministry
- Identifying areas for rest, healing, or further development
- Discussing long-term vision and possible re-commissioning

Debriefings are confidential and guided by grace and truth.

13.4 Counseling and Spiritual Care

Hope Beyond Borders recognizes that mission work often includes spiritual warfare, trauma, or emotional exhaustion. Returning missionaries may be offered or referred to:

- Apostolic counseling or pastoral care
- Professional Christian therapists (when needed)
- Rest and sabbatical planning
- Access to books, retreats, or wellness resources

The goal is restoration, not replacement—health over haste.

13.5 Evaluation of Mission Effectiveness

Each returning missionary will work with the Missions Coordinator to evaluate the mission's overall impact:

- Were stated goals and objectives met?
- What measurable fruit or outcomes occurred?
- What feedback came from local leaders or recipients?
- What could be improved for future trips or assignments?

This evaluation helps refine the mission process and celebrate what God has done.

13.6 Continued Ministry Opportunities

After re-entry, missionaries may:

- Apply for recommissioning or redeployment
- Assist in training new missionaries
- Serve on prayer or missions strategy teams
- Transition into local outreach or ministry roles under Rhema of Hope
- Take time for rest while remaining under spiritual covering

Section 14:

Digital Communication And Media Policy

14.1 Purpose

As Hope Beyond Borders missionaries operate around the world, digital communication becomes both a tool and a responsibility. This policy is established to:

- Protect missionaries, local believers, and vulnerable populations
- Safeguard the identity and security of works in sensitive nations
- Uphold the spiritual and ethical reputation of Hope Beyond Borders and Rhema of Hope
- Ensure digital tools are used with integrity, discretion, and purpose

14.2 General Guidelines for All Missionaries

Missionaries must:

- Conduct themselves online in a manner consistent with biblical holiness and the values of Rhema of Hope
- Never post content that includes nudity, profanity, political hostility, or divisive rhetoric
- Always honor the image and name of Jesus Christ in everything shared
- Represent the ministry with respect and accuracy, avoiding exaggeration or self-promotion

14.3 Restrictions on Sensitive Content

Missionaries may not post:

Photos, videos, or names of children in care without written consent

Personal details about local pastors, leaders, or believers in restricted nations

Location-specific photos that could reveal missionary residences, church meeting spots, or children's home addresses

Content that may compromise the safety, dignity, or legal protection of those served

14.4 Protection of Ministry Identity

Digital content (social media, newsletters, websites) that uses the name Hope Beyond Borders or Rhema of Hope must:

- Be approved in tone and content by the missionary's field supervisor or Missions Coordinator
- Include only approved logos and taglines
- Not be used to fundraise independently without prior written authorization
- Clearly distinguish between personal content and official ministry communications

Hope Beyond Borders reserves the right to request edits or removal of any public content that misrepresents the mission.

14.5 Required Disclaimers

Missionaries who blog, post videos, or operate newsletters must include the following disclaimer when discussing personal stories, reflections, or missionary updates:

"The views expressed are those of the author and do not necessarily represent the official position of Hope Beyond Borders or Rhema of Hope."

14.6 Confidentiality & Digital Safety

Missionaries are expected to:

- Use strong passwords and secure logins on ministry devices
- Avoid discussing sensitive projects over unprotected platforms

- Immediately report any breach of confidentiality to leadership
- Use encrypted messaging apps (e.g., Signal, WhatsApp) when in restricted-access nations

14.7 Branding & Design Standards

If missionaries create custom media content using ministry branding, they must:

- Use only approved logo files, colors, and fonts
- Maintain high-quality resolution and formatting
- Avoid combining unofficial elements with official branding
- Submit designs for review prior to mass distribution (print or digital)

Section 15:

Mission Project

Oversight And Continuity

15.1 Definition of a Mission Project

A Mission Project is defined as any ministry or outreach work launched, led, or sustained under the Hope Beyond Borders banner, which includes but is not limited to:

- Churches and house fellowships
- Orphanages and children's homes
- Bible schools or training centers
- Shelters or recovery programs
- Agricultural, educational, or economic development initiatives

15.2 Project Proposal & Approval Process

No project may be launched without:

- Submission of a Mission Project Proposal Form
- Approval by the Missions Review Team
- Defined goals, leadership structure, budget, and timeline
- A sustainability and succession plan

15.3 Responsibilities of Project Leaders

Project Leaders must:

- Be in full doctrinal alignment with Rhema of Hope
- Submit monthly project and financial reports
- Train local leadership to ensure longevity
- Ensure all activities reflect biblical principles and the vision of Rhema of Hope
- Operate with integrity, transparency, and accountability

15.4 Continuity Planning Requirements

All mission projects must include a Continuity Plan that outlines what will happen when:

- The missionary transitions out of the project
- The project leader resigns, is reassigned, or is removed

Plans must detail whether the project will be:

1. Handed over to another Rhema of Hope missionary or approved project leader
2. Integrated into a local national church or ministry
3. Transferred to another nonprofit organization (must be pre-approved and doctrinally aligned)
4. Released and closed with a formal written report and asset accounting

15.5 Project Transition Procedures

In the event of a transition:

- A written transition report must be submitted and approved
- A formal handoff process must take place including:
 - Asset inventory
 - Financial closeout
 - Documented leadership transfer
 - New point of contact for oversight and updates

15.6 Post-Transition Follow-Up

Hope Beyond Borders reserves the right to:

- Conduct post-transition evaluations
- Request periodic updates from successor leadership or organizations
- Discontinue public or financial support if doctrinal alignment or ethical standards are not maintained

Section 16:

Mission Work And Project-Specific Policies

16.1 Orphanages & Children's Homes

Hope Beyond Borders supports the development of Spirit-led, compassionate, and well-regulated orphanages and children's homes. These facilities provide physical care, spiritual development, and emotional healing to children who are orphaned, abandoned, vulnerable, or in crisis.

Children may be accepted under conditions such as orphan status, abandonment, unsafe living conditions, or homelessness.

Steps include interviews, documentation gathering, health checks, intake forms, and legal evaluation.

Includes medical and psychological evaluations, contact attempts with relatives, and temporary custody procedures.

Focus on long-term care and discipleship; adoption status varies by case and legal permission.

Homes must offer spiritual training, basic education, and ideally operate a faith-based school accessible to the community.

Facilities must meet legal and spiritual standards with qualified staff, housing, and monthly reporting.

16.2 Church Plants & Home Group Startups

Churches and home groups spread the Gospel and grow into local fellowships. They must be doctrinally aligned and spiritually accountable.

Formal proposal, assigned leadership, physical location, and approval required.

Each group must submit to oversight, report regularly, and raise up local leaders.

Maintain records of offerings and use funds appropriately. Submit budgets and project reports.

Church plants should move toward local leadership, consistent giving, and legal recognition where applicable.

16.3 Shelters & Restoration Centers

Shelters provide refuge, discipleship, and recovery for homeless, addicted, or vulnerable individuals and families.

Includes men's, women's, family shelters, and long-term transformation programs.

Standardized intake with background checks, form completion, and agreement to rules.

Daily routines include devotions, chores, mentorship, and structured guidance.

Programs include vocational and financial training, literacy, discipleship, job readiness, and addiction recovery.

Graduates receive support plans and certificates. Reintegration into society and the church is encouraged.

16.4 Schools

Schools provide Christian education through mission, boarding, and community formats, and serve as evangelistic tools.

Mission schools serve the poor; boarding schools serve regional students; community schools offer local faith-based education.

Admission requires applications, documentation, and agreement to conduct policies.

Curriculum must include Bible, academics, and life skills based on local needs and global Apostolic values.

Staff must be trained, background checked, and aligned with faith-based mission.

Spiritual growth is fostered through devotions, chapel, and integration with churches and ministries.

16.5 Temporary or Mobile Projects

Short-term projects address immediate needs and spread the Gospel through impactful events.

Approved projects include VBS, revivals, evangelism, feeding, medical clinics, disaster relief, seasonal outreach, and more.

Must submit project forms, date/location, team, budget, goals, and safety plan. Approval required before launching.

Ensure team supervision, emergency plans, and appropriate conduct. Maintain proper ratios for children's events.

Keep inventory of equipment and ensure doctrinal consistency of materials distributed.

Reports due 7–14 days post-project. Include attendance, outcomes, challenges, photos, and recommendations.

Section 17:

National or Indigenous Leader Guidelines

17.1 Purpose

Hope Beyond Borders recognizes the power of the indigenous church. Our mission is not just to reach nations—but to equip and empower native leaders who will carry the Gospel in their own communities. This section outlines policies, expectations, and guiding principles when working with national pastors, teachers, workers, or local ministry leaders.

17.2 The Role of National Leaders

National or indigenous leaders may serve in the following roles:

- Pastors or ministers of local churches planted through Hope Beyond Borders
- House parents or staff in orphanages and children's homes
- Teachers in mission, boarding, or community schools
- Directors of shelters, recovery centers, or local outreach hubs
- Interpreters, evangelism assistants, or field trainers
- Ministry liaisons during crusades, medical clinics, or VBS events

These leaders serve as critical bridges between Hope Beyond Borders and the people we are called to reach.

17.3 Qualifications & Expectations

To serve as a recognized national leader within a Hope Beyond Borders-affiliated ministry, individuals should:

- Be born again according to Acts 2:38 and adhere to the Oneness doctrine
- Live a life consistent with biblical holiness and moral integrity
- Be committed to servant leadership, not positional authority
- Have a pastoral or missionary recommendation
- Demonstrate faithfulness and fruitfulness in their local context
- Operate in cooperation with the missionary or project leader assigned to the region

17.4 Partnership & Oversight

All national leaders operating under or alongside Hope Beyond Borders must:

- Acknowledge and respect the spiritual oversight of the missionary, team leader, or board assigned to their ministry
- Communicate regularly with the missionary or missions office
- Submit to doctrinal accountability and conduct standards
- Avoid unauthorized teaching or distribution of conflicting doctrines
- Report any disciplinary, doctrinal, or ethical concerns immediately to the assigned missionary or coordinator

Hope Beyond Borders may assign a Missionary Liaison or National Coordinator for ongoing mentorship and communication.

17.5 Compensation & Support

Support for national leaders will vary by country, role, and financial availability. However:

- Hope Beyond Borders does not guarantee salaries or employment
- In some cases, national leaders may receive stipends, housing, meals, or material assistance
- Priority will be given to leaders who are actively involved in approved ministries and submit monthly reports
- All financial support must be requested, documented, and disbursed through proper channels

No national leader may solicit funds directly in the name of Rhema of Hope without written authorization.

17.6 Termination or Suspension

Hope Beyond Borders reserves the right to suspend or remove recognition of a national leader if:

- Doctrinal deviation occurs
- Moral failure or ethical misconduct is discovered
- Unapproved fundraising or unauthorized teachings are conducted
- Leadership becomes disruptive or disrespects apostolic covering

All decisions will be documented and, where possible, carried out with grace and reconciliation in mind.

Section 18:

Project Evaluation And Sunset Policy

18.1 Purpose

Hope Beyond Borders is committed to long-term impact, but also to wise stewardship. Every mission project—whether a church plant, children’s home, school, shelter, or outreach program—must bear fruit, honor the Gospel, and remain aligned with the mission of Rhema of Hope.

This section outlines policies and processes for:

- Ongoing evaluation of mission projects
- Responding to unfruitful or misaligned efforts
- Transitioning, transferring, or closing projects in a way that honors God, donors, and communities

18.2 Evaluation Requirements

Each approved project will undergo periodic evaluations. These may occur:

- Annually (standard)
- At the end of a funding cycle or grant
- Upon request by the Missions Coordinator or Board
- In response to leadership changes or field challenges

Evaluations will examine:

- Faithfulness to doctrinal and spiritual mission
- Fruitfulness: souls reached, lives changed, measurable outcomes
- Financial and operational integrity
- Community impact and sustainability
- Volunteer and staff consistency
- Safety, legal compliance, and leadership accountability

18.3 Evaluation Methods

Evaluations may include:

- Missionary and project leader reports
- Interviews with local leaders, staff, or community members
- On-site visits (when possible)
- Financial audits or record reviews
- Prayerful reflection and discussion by leadership

The goal is encouragement and refinement, not judgment or fear. Projects may be revised, refreshed, or given renewed vision through this process.

18.4 Sunset Criteria

A project may be considered for closure (“sunset”) if it:

- Has consistently failed to meet spiritual or operational expectations
- No longer aligns with the values or direction of Hope Beyond Borders
- Poses ongoing ethical, doctrinal, or legal concerns
- Has lost leadership, community support, or viability
- Is duplicated or better served by another organization

Sunsetting is not a failure—it is a faithful response to stewardship and obedience.

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- Has lost leadership, community support, or viability
- Is duplicated or better served by another organization

Sunsetting is not a failure—it is a faithful response to stewardship and obedience.

18.5 Sunset Procedures

If leadership agrees that a project should be closed or transferred, the following steps will be taken:

1. Document the evaluation and decision process
2. Notify missionaries, staff, and community members with care and clarity
3. Inventory assets (equipment, funds, records, etc.)
4. Determine next steps for any physical property or long-term relationships
5. Communicate clearly with donors, sharing redirection options for remaining funds
6. Issue a final project report, including spiritual reflections, lessons learned, and any recommendations

18.6 Transfer to Another Leader or Organization

If a project is not to be closed, but instead transferred:

- Hope Beyond Borders must review and approve the new leader or receiving organization
- All assets, records, and responsibilities must be transitioned transparently
- A written Transfer Agreement will be signed
- Oversight may shift, but accountability remains vital

Transfers may occur within Rhema of Hope or to another trusted 501(c)(3) or international ministry partner with aligned values.

Section 19:

Glossary of Terms

Glossary of Terms

Apostolic Doctrine

The teaching and practice based on the doctrine of the apostles, emphasizing salvation according to Acts 2:38 (repentance, baptism in Jesus' name, and the infilling of the Holy Ghost), the Oneness of God, and holy living.

Baptism in Jesus' Name

A biblical practice in which individuals are baptized by full immersion in water in the name of Jesus Christ for the remission of sins (Acts 2:38; Acts 8:16).

Holy Ghost / Holy Spirit

The Spirit of God that dwells in believers, promised to all who obey the Gospel (Acts 2:4, Acts 2:38–39). The infilling of the Holy Ghost is evidenced by speaking in other tongues as the Spirit gives the utterance. The Holy Ghost empowers the believer to live a holy life, walk in truth, and fulfill the mission of Christ.

Commissioned Missionary

An individual who has been officially approved and sent by Hope Beyond Borders under spiritual and organizational authority, receiving oversight, training, and, in some cases, financial support.

Doctrinal Alignment

Agreement with the foundational beliefs of Rhema of Hope and Hope Beyond Borders, particularly the Full-Gospel message (Acts 2:38), the Oneness of God (Deut. 6:4), and the use of the King James Version of the Bible.

Field Coordinator

A designated leader responsible for communication, guidance, and oversight of missionaries or projects in a specific region or country.

Full-Gospel Message

The salvation message rooted in Acts 2:38—repentance, baptism in Jesus' name, and the infilling of the Holy Ghost with the evidence of speaking in tongues.

Hope Beyond Borders

The global missions outreach of Rhema of Hope, dedicated to sending missionaries, supporting local and international ministry efforts, and establishing sustainable Gospel works around the world.

Indigenous Leader

A national (local) pastor, ministry worker, or community leader who is either officially partnered with Hope Beyond Borders or works alongside a missionary to reach and disciple their people.

Mission-Driven Laborer

An individual or group serving in a support role under the authority of a missionary or project leader. Examples include teachers, house parents, or short-term volunteers. They are not considered full missionaries but are essential to the mission field.

Missionary Support Laborer

See: Mission-Driven Laborer.

National Partner

A local church, leader, or organization within a target nation that cooperates with Hope Beyond Borders for the purpose of ministry support, Gospel advancement, or humanitarian work.

Partner Ministry

An external church, organization, or group that is aligned in spirit and doctrine and has been approved for collaboration with Hope Beyond Borders through a formal partnership process.

Recognized Affiliate Missionary

A missionary who is not sent or commissioned by Hope Beyond Borders but who aligns with our doctrine and mission. They may receive support or recognition if approved by leadership.

Self-Sufficiency (Ministry Context)

A ministry's ability to operate and sustain itself without long-term financial dependence on Hope Beyond Borders. This includes raising local support, appointing national leadership, and creating replicable systems of growth.

Sunsetting a Project

A structured process of responsibly closing or transitioning a ministry or mission project due to alignment issues, lack of sustainability, or seasonal assignment completion.